



**GRETCHEN YOUNG-CHARLES,  
RHIA**

Senior Coding Consultant  
American Hospital Association

**Gretchen Young-Charles, RHIA** is a Senior Coding Consultant with the American Hospital Association's (AHA) Central Office on ICD-10-CM and ICD-10-PCS. The AHA Central Office serves as the official U.S. Clearinghouse on medical coding for the proper use of the ICD-10-CM/ICD-10-PCS systems and Level I HCPCS (CPT-4 codes) for hospital providers and certain Level II HCPCS codes for hospitals, physicians and other health professionals.

In her current role, she develops articles on official coding advice for publication in *AHA Coding Clinic® for ICD-10-CM and ICD-10-PCS*. She is part of the team responsible for the annual revisions to the *ICD-10-CM and ICD-10-PCS Coding Handbook* published by AHA Press. She has presented at numerous educational seminars including a featured speaker for the popular *AHA Coding Clinic®* webinar series. She is an AHIMA-approved ICD-10 Trainer. She also served as the Secretary to the Rehab Coding Workgroup, a collaboration between the AHA Central Office and the Uniform Data System for Medical Rehabilitation. Gretchen has over 30 years experience in the HIM field, and has worked in numerous HIM roles, including education, quality, hospital based outpatient and acute care, as well as a number of years spent with the Peer Review Organization (PRO) for the state of Illinois.

**AHA**  
**Central Office™**

An American Hospital Association Service

