



Gretchen Young-Charles, RHIA is a Senior Coding Consultant at the AHA Central Office. In this role, she develops articles on official coding advice for publication in *AHA Coding Clinic® for ICD-9-CM*. She also served as the Secretary to the Rehab Coding Workgroup, a collaboration between the AHA Central Office and the Uniform Data System for Medical Rehabilitation. Gretchen has over 20 years experience in the HIM field, and has worked in numerous HIM roles, including education, quality, hospital based outpatient, acute care and rehabilitation, as well as a number of years spent with the Peer Review Organization (PRO) for the state of Illinois.

**GRETCHEN YOUNG-CHARLES,
RHIA**

Senior Coding Consultant
American Hospital Association

AHA CENTRAL OFFICE™



An American Hospital Association Service

